

S & S Management, Inc.

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| Date of Application: _____ |
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EMPLOYMENT APPLICATION

S & S Management, Inc. is an equal opportunity employer and affords equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national origin, age, marital status, sexual orientation, disability, veteran status or any other status protected under local, state or federal laws.

PLEASE PRINT IN INK. I understand that this application is considered current for three months. If I wish to be considered for employment after this period I must fill out and submit a new application.

| | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------|-----------------------------|
| Position applied for: | | Social Security #: | |
| Last Name | | First Name | Middle Name |
| Street Address | | City | State Zip |
| Telephone Number | Alternate Number & Name of Alternate Contact | | |
| Are you legally eligible to work in the United States? (Proof of eligibility will be required upon offer of employment) | | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| Are you under the age of 18 years? | | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| Have you ever worked for S & S Management before? | | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| If yes, please give date: | | | |
| A requirement of this job is lifting 40 pounds without difficulty. Can you perform this duty with or without accommodation? | | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| Some jobs require that you will be on your hands & knees. Can you perform this duty with or without accommodation? <input type="checkbox"/> NO <input type="checkbox"/> YES | | | |
| Have you ever been convicted of a felony? (A conviction will not necessarily disqualify you.) | | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| If yes, please explain: | | | |
| Is anyone related to you employed by S & S Management, Inc.? | | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| If yes, please give their name and relationship to you. | | | |
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| <input type="checkbox"/> I want to apply for positions that require a valid driver's license and can provide a valid driver's license upon hire. | <input type="checkbox"/> I want to apply for on the positions that <u>do not require</u> a valid driver's license. | | | | | | |
| For driving position only: Have you been convicted of any moving violations in the past 5 years? (A conviction will not necessarily disqualify you.) You must be 25 years of age and you must have a valid Driver License to drive a Company Vehicle. | <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center; padding: 5px;"><input type="checkbox"/> YES</td> <td style="width: 50%; text-align: center; padding: 5px;"><input type="checkbox"/> NO</td> </tr> <tr> <td style="border-top: 1px solid black; padding: 5px;">License#</td> <td></td> </tr> <tr> <td style="border-top: 1px solid black; padding: 5px;">Issuing State:</td> <td></td> </tr> </table> | <input type="checkbox"/> YES | <input type="checkbox"/> NO | License# | | Issuing State: | |
| <input type="checkbox"/> YES | <input type="checkbox"/> NO | | | | | | |
| License# | | | | | | | |
| Issuing State: | | | | | | | |
| If yes, please explain and provide approximate dates of violations: | | | | | | | |
| On what date are you available to start work? Date: | | | | | | | |
| Days and hours available to work: | | | | | | | |

EDUCATION. Please indicate education or training which you believe qualifies you for the position you are seeking.

| | Name and location of school | Course of Study | Years completed | Diploma/ Degree |
|-------------|-----------------------------|-----------------|-----------------|-----------------|
| Elementary | | | | |
| High School | | | | |
| GED | | | | |
| Vocational | | | | |
| College | | | | |

Describe any specialized training, apprenticeships, licenses or skills:

Have you received any job-related training in the United States Military?

YES **NO** If yes, please give description:

EMPLOYMENT HISTORY. (Begin with current or most recent employer. Previous salaries or wages will not be used to determine compensation at S & S Management, Inc.. If employment was under a different name, indicate the name.)

May we contact your present employer for reference? YES NO

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|------------------------------------------|--|------------------------------|--------------------|--------------|
| Company Name | | Address | | Phone Number |
| Employment Dates (month/ year) From: | | Salary Start \$ End \$ | Name of Supervisor | |
| To: | | | | |
| Describe Your Duties: | | | | |
| Reason for Leaving: | | | | |
| | | | | |
| Company Name | | Address | | Phone Number |
| Employment Dates (month/ year) From: | | Salary Start \$ End \$ | Name of Supervisor | |
| To: | | | | |
| Describe Your Duties: | | | | |
| Reason for Leaving: | | | | |
| | | | | |
| Company Name | | Address | | Phone Number |
| Employment Dates (month/ year) From: | | Salary Start \$ End \$ | Name of Supervisor | |
| To: | | | | |
| Describe Your Duties: | | | | |
| Reason for Leaving: | | | | |

APPLICANT ACKNOWLEDGEMENT AND AUTHORIZATION

PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by S & S MANAGEMENT, INC. (hereinafter referred to as "S & S MANAGEMENT, INC.") that such employment with S & S MANAGEMENT, INC. is at will, for no specified duration and may be terminated by either S & S MANAGEMENT, INC. or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of S & S MANAGEMENT, INC. or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of S & S MANAGEMENT, INC. except the President or Chief Executive Officer have the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the President of S & S MANAGEMENT, INC..

In consideration for employment with S & S MANAGEMENT, INC., if employed, I agree to conform to the rules, regulations, policies and procedures of S & S MANAGEMENT, INC. at all times and understand that such obedience is a condition of employment. I understand that due to the nature of S & S MANAGEMENT, INC. business, attendance and punctuality are considered essential requirements of every job at S & S MANAGEMENT, INC. and that poor attendance or tardiness will result in disciplinary action.

I understand that if offered a position with S & S MANAGEMENT, INC., I may be required to submit to a pre-employment medical examination, drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I agree that any claim or lawsuit relating to my service with S & S Management, Inc. or any of its subsidiaries must be filed no more than six (6) months after the date of employment action that is the subject of the claim or lawsuit. I expressly agree to waive any statute of limitations to the contrary. I understand that if I become an employee of S & S Management, Inc. at any time in the future, this application of employment will become a part of my official employment records. I further acknowledge that S & S Management, Inc. will be relying on the information contained in this application in any hiring decisions and that I am contractually bound by the terms contained herein.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to S & S MANAGEMENT, INC. and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information. As part of its employment process, S & S Management, Inc. may do a background check for employment purposes. Inquiry may include, but is not limited to, conviction records, motor vehicle records, references, drug test results, medical information, and copies of prior personnel files.

I understand that this application is considered current for three months. If I wish to be considered for employment after this period I must fill out and submit a new application.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

Signature _____ Date _____

Name of person completing this form if other than applicant: _____ Date _____